

**Wisconsin Badger State Chapter
Solid Waste Association of North America
Annual Membership Meeting
October 22, 2020 at 10:00 a.m.
Zoom Meeting –**

<https://us02web.zoom.us/j/89883307515?pwd=TnpudS9WZFVZOWI1YnFqVC9Pd1h5dz09>

Meeting ID: 898 8330 7515 / Passcode: 214683

One tap mobile: +13017158592, 89883307515#, 0#, 214683# US (Germantown)

MINUTES - DRAFT

Call to Order: 10:13 am

Roll Call

BOD: George Shereda, Alex Thomas, Meleesa Johnson, John Welch, Lindsey Carlson, Chris Anderson, Erik Lietz, Chad Doverspike,

BOD Not Present: Ali Rathsack, Dave Hagenbucher, Mark Toressani

Also Present: Susan Schuller (SWANA Admin Assistant), Joseph Lourigan (WDNR), Pat O'Brien, Mark Walter, Ian Munger

Minutes of Previous Meetings [September 2020](#)

Motion by Meleesa to approve September 2020 – no edits.

Seconded by Alex

Approved – Motion Carries

Treasurer's Report [Meleesa](#)

Checking \$5,948.53

Savings \$22,336.18

SWANA Membership share received.

Motion by Chris to approve

Seconded by Alex

Approved – Motion Carries

Committee Reports

Committee List – John shared a spreadsheet recommending board members to committees. There is one open spot on the WIRMC committee. Send a notice to membership asking if a member would like to serve on this committee.

Motion by Meleesa to accept slate of assignments with a recruitment email going to the general membership asking if someone would like to serve on the WIRMC planning committee.

Seconded by Erik

Approved – Motion Carries

- DNR Report [Joseph Lourigan](#)
 - The DNR is doing the statewide Waste Characterization through DEC this year with final report in March. Current efforts include a news release picked up by a few radios and news outlets already and notices going out on social media

- NR159 rule making related to proper treatment for firefighting foam containing PFAS. That will go to closed Oct 28th and then on to the Natural Resources Board.
- Public meeting in Dec on the proposal rule efforts to adopt federal CCR rules into state code. More coming out soon on this.
- Hiring Freeze for most positions remain in effect.
- No state budget update.
- No updates on Recycling Law.

- Safety Ambassador Report *Erik*
 - No report

- Membership Report *Chair position currently vacant*
 - No Report
 - The committee should reach out to Phil to set up a meeting with him to get -- Chris will call Phil

- International *John*
 - WasteCon will be virtual
 - Advisory meeting is next Monday
 - Financial situation is strained but not dire as a result of COVID19 and lower income from SWANApalooza this year.
 - For security purposed, SWANA has an approved line of credit available to them but they have not need to tap that yet.

- YP Report *Dave--/Lindsey*
 - Meeting yesterday – river cleanup and tour of Compost Crusaders went great. (6-7 attendees) Hope to continue annually
 - Newsletter coming up Nov 16th due date for articles. New YPs expect to contribute.
 - Social media highlights of YPs continue.
 - Partnering with AROW Emerging Leaders to offer WIRMC Trivia this year
 - Zero Waste Conference is coming up. There is a student rate available, so that was shared with the YPs

- Social Media Report *Chris*
 - No meeting this month
 - Facebook likes/follows remain steady. Safety Mondays continue to be posted and all WIRMC updates. Please like, follow, and share postings as appropriate.

- Legislative Advocacy Report *Meleesa*
 - Not a lot of legislative activity happening this close to the election
 - Meleesa is working on drafting comments to WisPAC on behalf of our SW PFAS Work Group.
 - Encouraging all to submit their own comments on this. It will affect all communities.
 - Short summary
 - The document looks at WWTF as receivers but not landfills. The document views landfills as a source.

- Treating leachate is recommended using 3 different suggested treatments, but all the technologies are just concentrating PFAS.
 - Look at 1.2 recommendation. Specific to landfill.
 - The document talks about minimizing impact to WWTF but it doesn't have anything in there mentioned to minimize impact to landfills. We are viewed more as a target than seen as a receiver.
 - Pat asked specifically on what is happening at Winnabago Co. related to this work with Foth.
 - Here is a link to the WisPAC Action Plan Draft. Comments due Oct 30th. <https://dnr.wisconsin.gov/sites/default/files/topic/PFAS/wispac/DraftActionPlan20201001.pdf>
 - Meleesa recommends looking at the series that was put in Waste Dive Magazine related to this topic.
- Scholarship Report *George*
 - No report

Timeline Reviewed

- Timeline was reviewed.
 - John shared the contract agreement. He brought up one thing that Karin Sieg suggested scratching in the contract.
- 5.0 RELATIONSHIP OF PARTIES
- *In performing services under this Agreement, the SERVICE PROVIDER shall be and have the status of an independent service provider and shall not be or have the status of an employee of the CHAPTER. All of the SERVICE PROVIDER'S activities will be at his/her own risk, and the SERVICE PROVIDER shall not be entitled to worker's compensation or similar benefits or any other employment related insurance protection provided by the CHAPTER. The SERVICE PROVIDER shall pay as and when due all federal, state and local income taxes and estimated taxes, social security taxes and other governmental obligations. The CHAPTER will not withhold funds from the monies paid to the SERVICE PROVIDER and will not make any remittance to local, state or federal revenue authorities.*
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- *The SERVICE PROVIDER shall govern and determine his/her own work schedule as necessary and appropriate to carry out his/her obligations under this Agreement. The SERVICE PROVIDER shall be given general direction by the Board of Directors as to the scope of his/her responsibilities as SERVICE PROVIDER, but the CHAPTER shall rely upon the knowledge, ability, and expertise of the SERVICE PROVIDER to perform and carry out the appropriate services and work necessary to accomplish all assigned tasks.*
- Discussion on this language. The board would like to have a lawyer review this to help advise on the level of detail that should be included here before signing.
 - A quote will be received from a lawyer, and if there is a cost, John will send out an email motion presented to the board for approval.
 - Other Items
 - In Nov/Dec once the committees confirm their appointed chairs, this information will be sent to national
 - Molo CEU pre-approval. Usually done by Chad.

Unfinished Business

1. Confirm Committee Assignments – done above
2. WIRMC 2021 Update (Susan)
 - Schedule is set, notifications to presenters will be this week and next
 - 8 Confirmed Sponsors: 3 Platinum, 1 Gold, 4 Silver (1 Exhibitor)
 - Registration – piloted before being launched to all soon!
 - Platform Selected – Using Attendify for Conference Online Platform and Remo for Interactive Expo Hall
 - Mailing to Exhibitors this month followed by a participant flyer in November
 - Shared other updates
 - Include information in upcoming newsletter.
3. Continuity of Operations Planning in event of COVID19 (ongoing item of discussion)
 - Meleesa shared – They have a COVID positive case on staff who continues to struggle beyond the 2 weeks quarantine period. They are still sick and unable to return. She recommends everyone to plan for cases like this. You might have people out longer than 2 weeks for recovery.
 - John shared some personal contacts that have been impacted as well.
 - This is serious and flexibility and extra precautions must be followed to keep people safe.
4. Chapter-wide Strategic Planning
 - John reminded us that the quote he got from Andy at Golder gave us pricing for a strategic plan that would be less than \$10K.
 - Meleesa set up meeting with Nathan Sandwick with UW Extension. John, Erik, and Meleesa meet with Nathan. It seems UW Extension would be a good partner to work with on this. They are state employees and could do this without charge. Nathan works on big ideas when it comes to strategic planning but can bring in other staff if we want a more detailed strategic plan. It would take a lot of work from us to do this. But overall, UW Ext seems like a good fit for us. John asked what the board prefers:
 - Option 1: Work with Nathan on the standard strategic plan providing big picture ideas.
 - Option 2: Ask for a more robust plan that would be more work for us but offer more specific details for the strategic plan.
 - Susan asked. How will this work in a virtual setting when this work usually takes place face to face? Did Nathan speak to that? Meleesa shared how a virtual strategic plan has taken place in the City of Stevens Point. She feels this work can be done in virtual settings.
 - Lindsey – interested in having involvement of full membership to get goals/shared goals.
 - Meleesa shared that the process usually includes membership involvement in the process. There will be a way to involve membership in this plan.
 - Motion to move forward with UW Extension to form an agreement to work with the action plan - Lindsey
 - Seconded by Alex
 - Discussion

- Erik mentioned that we haven't talk with extension yet on a scope of work. There is not a fee for working with UW Extension.
 - We need to figure out what we want. Is it a new mission statement? Is it to re-affirm our mission statement? How to create strategic goals and actions? Developing a survey to members? Create a schedule for developing goals with a team? There are a lot of details to work out.
 - Pat doesn't recall SWANA BC every doing a strategic plan. Important to keep it flexible to adapt to the changing of board members.
 - Meleesa added that strategic plans are important to have a road map for the board especially when new members come on. So, it can be helpful.
 - John will appoint a subcommittee to help lead the efforts. If you are interested in serving on this, contact John in the next week or so.
- Approved - Motion Carries

Next meeting Thursday, November 19 at 10am.

Adjourn - 11:25 am

Minutes recorded by Susan Schuller, SWANA BC Administrative Assistant